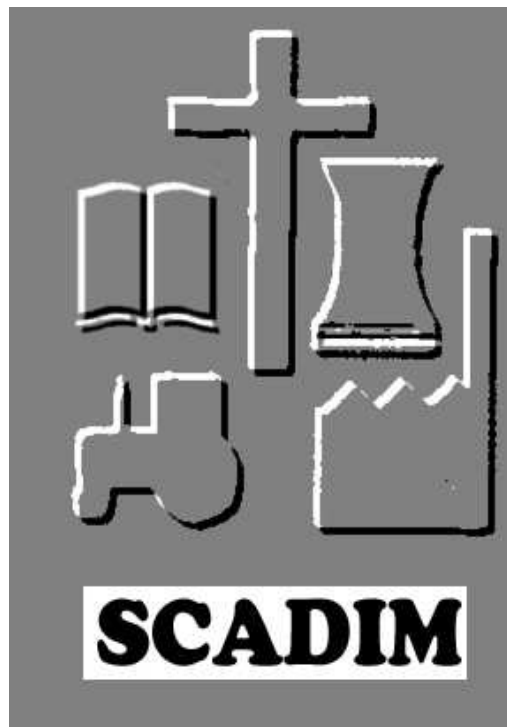


**SELBY COMMUNITIES
AND DISTRICT
INDUSTRIAL MISSION**



ANNUAL REPORT

2008/2009

**Community House, Portholme Road, Selby, N.Yorks YO8
4QQ**

FOREWORD

Looking from a different perspective...

Yes, the introduction to this year's Annual Report is written by the humble Hon. Secretary! The reason for this is that the Chair and Vice-Chair are both on Sabbatical leave (the Chair will be back, hopefully, for the AGM). We're thankful for all Stephen and Martin give of themselves to SCADIM and we hope it has been a time of rest, reflection and refreshment for them. It is perhaps a reminder to all of us, in our busy, active & sometimes stressful lives, that it's good to take 'time out' to get our bearings – where we've come from; where we are now; and where we hope to go in the future.

Looking back...

Over the past year we have had some interesting and fruitful Executive Committee Meetings (oh yes, we have!) characterised by deep and honest reflections on the day-to-day work of the Chaplains and the situations and issues they encounter. Our thanks go to all who have served on the Committee, whether elected or co-opted. We say farewell to Rev Canon Ian Fox, & wish him a happy retirement, and to Pastor Dave Ward, as Selby Churches Together rep.

The Chaplains' reports will give some insight into the work they have been doing. Patient, sensitive and committed service to people in the workplace and community has always been the hallmark of the Chaplaincy, and it isn't always easy, or 'sexy' i.e. high-profile and with obvious recordable results. There are no League Tables in ministry – thank goodness! We offer our deep gratitude to and prayers for our Chaplains – who by their pastoral presence (often unacknowledged, but certainly noticed) and prophetic challenge (asking the big questions, encouraging people to think 'outside the box') are the core of our mission.

Looking forward...

In the coming year - we will have a new Secretary, as I am standing down, and two new Executive Committee members. We welcome Rev. Keith Richards, Vicar of Selby Abbey, as the new Chair of Selby Churches Together, and Rev. John Hetherington as the Anglican denominational rep.

We have also gained a new Associate Chaplain, Rev. Geoff Shutt (wearing a different hat!) a welcome addition to the Team and we look forward to renewing our links with and service to the Coal Industry as Geoff begins his work at Kellingley Colliery. This new part of his ministry will be recognised at the Circuit Service at Eggborough Chapel on Sunday, August 2nd at 6p.m.

Another exciting and challenging venture for the Chaplains will be the 2010 IMA National Conference and we offer them our prayerful encouragement as they prepare for that.

Looking at now... I notice that this year's AGM will be the 21st – SCADIM has come of age! It might be said it is not appropriate to celebrate at such a difficult time for our country and those we serve, but the faith and love which SCADIM embodies is for all seasons and I hope and pray it will continue to be offered, as the journey continues, rejoicing together and sharing the load.

Linda Davis (Hon Secretary)
May 2009

RURAL, AGRICULTURAL & COMMUNITY CHAPLAINCY

Introduction:

In my report this year, I want to give some response in my introduction, to those who question the value of industrial mission; follow this with a brief overview of major pieces of work; and conclude with an inventory of groups that I have attended and worked alongside. Whilst this list may seem long-winded, I hope that it demonstrates the breadth of work that is open to us.

Many of the meetings that I attend begin with a going round the table and introducing oneself. When it comes to me it normally takes some time...my title is hardly the snappiest! If, as is often the case, I'm wearing a shirt and tie I might add that I'm a 'vicar in disguise'. Not strictly-speaking true, of course, but it does give the other people present some "handle" on the faith dimension from which I'm coming and bring with me. Afterwards, some might ask informally where my church is and are surprised to find that I don't "have one" in the sense that they expect and are interested to hear why the Church thinks it important to have someone like me available to take part in the work that they do. I may speak about "pastoral support" and "prophetic voice" in the workplace to describe what IM chaplains do but would then interpret this as holding the hands of those who hurt and asking why this hurt come has about. I have yet to meet anyone, in such a context, who has said that they don't think that I have a role to play.

I have found that the door is open for people with a faith perspective to become involved in both the working life and the social life of the local community. It is a great privilege for me to continue to work as Lead Chaplain and to affirm the part that faith has in shaping how life is lived and work engaged with. The challenge for the Church country-wide is to maintain such a presence, in some form, rather than retreat into church-based pastoral activity alone (important as this is!). I have had many a conversation which has begun with words such as: "I don't go to church but....", or "I don't have a faith myself but..." and we have found that we share many things in common. Society is not as godless as some think, but we do need to know where and how to look and find the words to use that people can understand.

Major work undertaken/involved with:

It is difficult to separate out from individual pieces of work which hat I'm wearing at any one time....agricultural chaplain, rural officer, or lead chaplain; I won't make the attempt! One of the features of doing IM is that, as time and experience builds, so one's range of contacts expands and the value of networking comes into its own.

This was particularly the case with the **Veggie Box** project that is administered by Selby AVS with partners from both the voluntary and statutory sector. The CEO of Stocksbridge Technology Centre (Cawood) mentioned the idea of a veggie box project making fresh produce available to those with limited access to fresh food and providing an educative tool to re-connect customer and food production. I brought this to the attention of Selby AVS who have a Community Transport project able to collect and deliver boxes of vegetables. AVS invited voluntary and statutory groups to come on board with the result that a pilot

veggie box project is now underway. To date 380 boxes, in three sizes, have been delivered.

The **Great Yorkshire Show** reached its 150th birthday in July 2008, an event marked by the presence of Her Majesty the Queen. The Yorkshire Church on Show Committee puts on an exhibition each year with an available income of c£3k from denominational and private donations. Last year's exhibition based around the parable of the Good Shepherd attracted 4,800 visitors with 750 prayer requests left. The content of these demonstrated a need for a Church which engages with the real lives that people live every day. A DVD giving a filmed report is available on request from me.

The "**Credit Crunch**" arrived in the autumn and is leaving its mark on our High Street with closed shops and on the Business Parks with unfinished buildings. Behind these very visible signs of the economic downturn are stories of much personal misery, mental distress, vulnerable health and domestic violence attributable to anxiety over lacks of money to make ends meet. In February, Selby District Council hosted a day to enable those providing support to people affected by the economic downturn to address one another. SCADIM chaplains and some executive committee members attended. It was clear that there is much help available, but organisations need to be more aware of what others are doing; this is being addressed. A public day, when members of the general public can access these organisations in a "one stop shop" event has been organised at the Abbey Leisure Centre, a venue thought to be less intimidating than the Civic Centre. For our part, a theological reflection on the issues raised by the credit crunch has been prepared and distributed to churches in the area, together with notes of where different forms of help can be accessed. We look forward to the launch of the North Yorkshire Credit Union which should do much to diminish the prevalence of high-interest loans, a means of raising cash which is unsuitable to those with limited ability to repay.

December brought with it the much-anticipated **Christmas Celebration**, our annual carol service and concert led by the Grimethorpe Colliery Band in Selby Abbey. This is always a spine-tingling event as we match the Christmas story, well-loved carols, and uplifting brass band music of the highest calibre. We are grateful for the support of the two major power stations who currently underwrite the event. The Director of the Yorkshire and Humber Faiths Forum (the regional interfaith partnership) attended in 2008 and was so struck by the powerfulness of the experience that he intends to recommend it to his Council this year.

The **Yorkshire and Humber Faiths Forum**, as mentioned above, is the regional interfaith body on which I serve as a council member. Whilst it is true that N.Yorkshire has what someone has called a "virtual presence" of people from a non-white, non-Christian background there remains the need to put before the majority the experience, values and needs of a significant minority. There are those within the political spectrum who seek to make difference a cause of fear rather an opportunity to celebrate our diversity. YHFF has as one of its three overall aims the confronting of discrimination. The forum continues to meet across the region and provide opportunities for diversity to be embraced. Most

notable was the launch of “United Faiths”, a regional youth faith council and the very first in this country.

A particular piece of work consisted of an economic impact assessment. Quite often funders ask the question: “What is value of the work that you do”? This can be tricky for faith groups to answer. The final report is not yet published but the headline figures will point to over 12 million hours worth of voluntary activity, with a total economic value contributed by the faith sector (by paid project workers, volunteers, heritage buildings) of at least as much as £300 mill. per annum. This information will provide the faith sector with further proof of its vital contribution to our community well-being.

I reported last year that discussions were tentatively underway regarding a return to colliery chaplaincy, this time at **Kellingley Colliery** where many of the former Selby miners transferred after the closure of the Selby complex. I am pleased to report that we have been able to appoint Revd Geoff Shutt to this part-time post. Sadly, a fatal accident in November gave heightened profile to this need. However, Geoff conducted the funeral service and formed contacts which he has been able to maintain and build upon. We record our thanks to both the Methodist District and local Circuit for releasing Geoff in this way. Geoff’s initial thoughts come later in this annual report.

For the past four and a half years I have undertaken chaplaincy on a one session per week basis at **Askham Bryan College** and it has been an interesting experience to relate my rural officer activity and agricultural chaplaincy activity with the education of those contemplating a career in land-based industry. However, it has become clear to me that chaplaincy in that primarily educational establishment would be better served by a chaplain already based within the Higher and Further Education Chaplaincy Network across the York area. Other “student support services” such as the counselling service and Connexions are already shared in this way. To that end, I will be handing over to York Workplace Chaplaincy at the end of this academic year.

Agriculture nationally was adversely affected by the poor weather around harvest time last year. The knock-on effect has been the late sowing of crops and the higher cost of feeding livestock on bought-in food. Whilst prices are relatively firm across most sectors, the numbers of stock have diminished significantly. Concern is growing around the issue of “food security” in this country. My weekly visits to **Selby Livestock Mart** have continued and informal chats around the pens and in the canteen take place on subjects as diverse as the Archbishop’s talk to the NFU in York and the current poor form of the Bradford Bulls rugby league team! On occasions more personal situations have been shared; such as personal feelings at the giving up of a family farm.

Every two years the national **Industrial Mission Association** holds a conference. In 2008 the venue was Stirling where we heard about the implications of devolution for the Scottish economy. It was interesting to compare how the Scottish parliament goes about its business in comparison with Westminster....not least in the light of recent events! For the 2010 conference, the challenge of organisation has been accepted by the Yorkshire and Humber

region, to which SCADIM belongs. Our conference title (at the moment!) is “A Climate of Change” and we are bringing together those who can provide both a backward and forward perspective of change in both urban and rural industrial and social contexts. We are very fortunate to have Dr Paula Gooder with us for the whole conference as conference chaplain and theological facilitator. Mid-April next year will be very busy and I hope that we can fund my colleagues and that they can be released from their other duties to make this a valuable experience for the national IM movement.

Groups attended and/or worked alongside:

I list the groups attended this year to give a comprehensive overview of where my IM work has taken me and indicate my role within the group.

Agricultural Chaplains Association (Member)
Archdeaconry Mission Team (Member)
Askham Bryan College of Agriculture & Horticulture (Chaplain)
Churches Regional Commission – Rural Taskgroup/Interfaith Taskgroup (Member)
Common Purpose Leadership Conference (Guest Speaker)
Diocesan Social Care Fund (Trustee)
Diocesan Social Responsibility Council (Member)
Higher York Chaplaincy Network (Member)
National Rural Officer Association (Member)
Radio York (Guest Newspaper Reviewer)
Regional Industrial Mission Association (Convenor)
Rural Church Support Network (Member)
Selby Churches Together (Member)
Selby Deanery Clergy Chapter (Member)
Selby Deanery Synod (Member and Speaker)
Selby Livestock Mart (Chaplain)
Selby Local Strategic Partnership Social Sub-Group (Member)
Selby & District Association of Voluntary Service (Trustee)
Selby Times (Reader’s Panel Member)
Selby Together (Chairman)
Sheffield Interfaith (Guest Speaker)
Yorkshire Church On Show Committee (Member, Publicity Officer, Webmaster)
Yorkshire Forward (Leader+ Evaluation Team Member)
Yorkshire & Humber Faiths Forum (Council Member)
Yorkshire & Humber Rural Affairs Forum (Member)
York Interfaith (Guest Speaker)
Yorkshire Rural Support Network (Member)

Finally, I record my thanks to my associate chaplain colleagues for their support and ministry and also to Gill Bell and Linda Davis for keeping the finances and office on an even keel despite my best efforts at disorganisation!

Revd John Davis (Lead Chaplain)

KELLINGLEY COLLIERY CHAPLAINCY

In the autumn of 2008 SCADIM was approached by UK Coal's Kellingley Colliery regarding the appointment of a Workplace Chaplain. Following initial conversations with John Davis, Geoff Shutt was invited to take on this role. As part of the getting to know both the place and the people visits underground and on the surface were arranged. On the underground trip Geoff was accompanied by Stephen Burgess, Chair of both SCADIM and The York and Hull Methodist District. After descending 700mtrs they travelled over 7km to the coalface on the Silkstone seam. This was an interesting and rewarding experience that brought to the fore the sheer effort needed to bring coal to surface. The tour of surface facilities was equally fascinating emphasising the further effort needed to get the coal in a fit state to reach the marketplace.

The nature of a mine presents difficulties in making contact with the workforce, in these early stages of the Chaplaincy various ways of making contact are being pursued. Regular visits underground, attendance at meetings as well visits at shift change times are envisaged. On a recent tour around the surface it good at this early stage for Geoff to be introduced to as 'Our Minister'.

This report could be summed up – "Watch this space".

Revd Geoff Shutt (Associate Chaplain)

SELBY COLLEGE CHAPLAINCY

As a chaplain firstly I need to be visible in the college, secondly I need to be available for those crisis moments when someone needs someone to talk to immediately. The third aspect of my role is to help the local church to become aware of the issues in education to encourage the church to engage with the college in positive way.

Being visible in the college continues to be a challenge when I have such limited time to be in college. I would still love to see a team based approach to the chaplaincy work which would help achieve this, and conversations are taking place to discuss how to take that vision forward. I have had many conversations with the students: some of them quite bizarre, some of a much more personal and serious nature. However, they all form an important part of being available to people in times of need.

The work of the chaplaincy has been promoted at a Methodist Church event and we continue to build links between the church and college community. Some Church members were invited to coffee and cake, part of the 14-16 programme where the students had to serve members of the public.

The credit crisis affects many areas of life and the college community is no exception – in all sorts of ways. One area I would like to explore in the future is the possibility of building links between the college and some of the work being done in the area by groups like the Credit Union and Christians against Poverty.

Revd Linda Day (Associate Chaplain)

SELBY DISTRICT COUNCIL CHAPLAINCY

“Industrial Mission works for and encourages a relevant Christian presence in the industrial and commercial world, offers people support in their daily work, works to promote Christian values in industry and commerce and brings understanding of industrial society/work place into the life of the Church.”

(Industrial Mission in South Yorkshire, Sheffield (IMSY))

The words quoted above are from the ‘Mission Statement’ of what used to be Industrial Mission in South Yorkshire, Sheffield, (IMSY). Although Sheffield’s Industrial Chaplaincy have changed their name to reflect a new dynamic of work and vision, their aims and objectives are still the same and as relevant today. And for me, this is a ‘Mission Statement’ to which I wholly subscribe in my work as Chaplain to Selby District Council.

A few years ago I held a seminar at the SDC Civic Centre for the purpose of informing people there about the value of chaplaincy work in the work-place. At that time I invited my former colleagues Michael Wear for the power stations at Drax & Eggborough, John Roden for Selby Coal Mines, and Marion Dixon for Sherburn Industrial Estate, to join me and share their own experiences in their own areas. It was a brilliant seminar, and people are still talking about it today. Having been in office all these years, I feel this is something that can be revisited.

I continue to visit the Civic Centre on a regular basis; and sometimes I go to see those at the new ‘One Stop Shop’ (Selby Direct) in the centre of Selby. And I am pleased to receive a good welcome whenever I go. My attendance at the Chief Executive’s Strategic Management Meetings continues to be a vital part of understanding more of the work of the Council and challenges facing the management team. This also gives me the opportunity to share with them any concerns which I may have come across. On a wider spectrum, the annual Civic Service which I attend and take part every year is a good contact point with all Councillors and representatives of local communities in the areas covered by the SDC.

For the first time in a long while I feel a sense of renewed confidence among the workers as the threats of being swallowed up by a bigger body like the Yorkshire & Humber Regional Government which is now defunct; or an over-all reorganisation which could have meant a merging together of smaller district councils into one, eg. Selby & the East Riding (Beverley), no longer applies. This situation creates a more stable environment to work in. That said, however, because of its strategic place, Selby District Council often finds itself caught up in a ‘tug-of war’ between the influences of Leeds City Region and Yorkshire County Council.

During the course of the year I was asked to take part in the ‘CPA’ or ‘Comprehensive Performance Assessment’ for SDC. This is a statutory audit for which all Local Government Authorities are required to go through in order to

assess their performance and delivery of services to the general public. It was a good opportunity with the external assessors doing the audit; and they in turn, were delighted to find a chaplain working with SDC. Needless to say, I am pleased that SDC scored very highly in this regard.

The Day Conference at the Civic Centre on the current economic down- turn (credit crunch) which I attended in February brought together a number of local agencies and businesses and voluntary services to address the issues and challenges facing the people of Selby and its districts. One hopes that, something good and comprehensive may come from this forum to help those who are hard pressed by difficult circumstances.

As for future plans, I am pleased to say that at the moment I am in conversations with the Clerk of Selby Town Council to see the possibility of extending my chaplaincy work with them.

I was also asked by SDC Chief Executive Officer to explore the possibility of establishing a formal link between Selby District Council and Dodoma Municipal Council in Tanzania. The purpose for this is to foster understanding and friendship between the nation-states of the world for mutual benefit. I am really excited about this project.

I have found it helpful for me to attend Executive meetings albeit not as a voting member; and I hope the proposal to make all chaplains at the moment fully fledged members of the Executive will be a positive move for SCADIM. After all, this provides a good opportunity to hear the reporting of individual chaplains at first hand. Moreover, I would like to express my personal thanks to Linda Davis who retires at the AGM for her work as SCADIM's Secretary; and I will miss her collegiality.

Finally, in his book 'Church and People in an Industrial City', the visionary and former leader of Sheffield Industrial Mission Ted Wickham, wrote: ***"The task of the Church in the world is to understand it, prophecy within it, interpret it, and sustain it."*** I agree with him. By engaging with the world of work and industry and commerce through SCADIM, I believe we too are contributing towards the Church's understanding of God's creation and the wider world around us. And I for one, utterly subscribe to this paradigm in my work as Industrial Chaplain to Selby District Council.

Rev. Jonas Mdumulla (Associate Chaplain)
June 2009

DRAX & EGGBOROUGH POWER STATIONS, FERRYBRIDGE
ENGINEERING WORKSHOP, RIGID PAPER & CONTAINERS CHAPLAINCY

It has been almost three years now since I started my chaplaincy to two power stations (DRAX and EGGBOROUGH), two paper works (RIGID CONTAINER and RIGID PAPER MILL) and finally to RWE Ferrybridge. During that time some places have changed their face and organisational structure quite substantially (the power stations), and some have even closed (Rigid Paper Mill). Because of these changes, and partly because of my own decision, I had to take two courses: Health and Safety Induction Course and First Aid Course.

As time went on, I have become familiar with all these places quite well. What is, however, more important is the fact that despite the vastness of particularly two power stations I, as their industrial chaplain, have become known to the great number of people who work there. Being allowed to freely visit every department and place it gave me a chance to see, listen and talk to the employees not only about their everyday job and ordinary things but also about their private and spiritual lives. It gave me also a chance to fulfil my pastoral and sometimes even a prophetic role. It was happening particularly when I was invited to take part either at meetings or when I had discussions with the representatives of the Trade Union or some managers.

It may seem strange and surprising for some traditional churchgoers but people at work are happy and they appreciate having a chaplain on board. Even though the great majority of those whom I meet during my visits do not go to Church, they are quite open to spiritual questions. According to my experience they see an industrial chaplain as someone to whom they may talk about their working and personal problems, their kind of faith and belief or their type of piety without any fear. They do ask such kind of questions that they probably wouldn't dare to ask in Church. It is true that these kinds of discussions are usually taking place rather in offices with white or blue collars than with shop floor workers. On the other hand, however, when there is "the right time and atmosphere" and "the right spiritual introduction" the workers react and show their interest in spiritual questions as well.

Looking back I may say I like working as chaplain. The only thing that annoys me to a certain degree is the fact that our team of mostly part-time industrial chaplains is too small to work out any new and efficient IM strategy from which all places would benefit.

Rev. Jaroslav Raich (Associate Chaplain)

TREASURER'S REPORT FOR THE FINANCIAL YEAR
1st April 2008 – 31st March 2009

I am pleased to report that in this financial year our total income exceeded total expenditure by £ 303.20. We have been able to transfer £ 5000.00 to the premium account in the hopes of gaining a little more interest.

We would like to thank all our kind sponsors for their generous donations this year, without which it would be impossible to continue with the Industrial Mission.

The Christmas Celebration was once again a great success, the cost of which was met by Drax Power Ltd – a big thank you to them.

We would like to acknowledge the contribution of the churches represented in the provision of stipends and housing of chaplains.

Thank you to Revd John Davis and the Executive Committee for their continued support.

Gill Bell
Hon. Treasurer

Selby Communities and District Industrial Mission

Income & Expenditure account 1st April 2008 - 31st March 2009

INCOME

Donations

Drax Power Station	1,200.00
URC	
Synod	1,000.00
Selby District Council	500.00
Methodist (Church & Society)	250.00
York Diocese (Askham Bryan)	1,500.00
Selby College	500.00
Methodists (Selby & Snaith Circuit)	360.00
Ind.Mission Ass.donation towards IMA Conf.	115.00
St Marys Selby	300.00

Other Income

Interest	8.51
Drax Christmas Celebration Donation	1,800.00
Christmas Celebration	852.40
Other	266.33

Total Income	8,652.24
Opening Balance 1st April 2007	<u>12,431.39</u>

21,083.63

(PREMIUM ACCOUNT 7355.03)

EXPENDITURE

Chaplains Expenses

Rev J Davis	2042.45
Rev J Raich	543.90
Rev J Mdumulla	482.40

Other Expenses

Office Honoraria	850.00
Office Rent	1638.00
Telephone, Internet & Photocopying	355.63
Office Supplies	0.00
Petty Cash	80.00
Subscription/Membership Fees	312.00
AGM	70.00
Executive Committee	7.50
Christmas Celebration Costs	1261.63
Audit Fee	50.00
Insurance	327.13
Fr T Bywater Rural Conference Fee & Travel	237.00
J Davis Conference	66.40
Donation Churches together	25.00
Transfer to Deposit Account	5000.00

Total expenditure	13349.04
Current A/C Balance at 31st March 2009	7734.59

21083.63

SELBY COMMUNITIES AND DISTRICT INDUSTRIAL MISSION

Following the Annual Meeting held on 28th June 2008 the Executive Committee was made up as follows:

Chair:	The Rev Stephen Burgess, Chair, York and Hull Methodist District
Vice-Chair:	The Rt Rev Martin Wallace, Bishop of Selby
Hon Sec:	Mrs Linda Davis
Hon Treasurer:	Mrs Gillian Bell
Lead Chaplain:	The Rev John Davis
Associate Chaplain:	The Rev Linda Day
Workplace Rep:	Mr Jason Shipstone (<i>2 vacancies remained</i>)
Selby Churches Together	Mr David Ward
Denominational Reps:	The Rev Tim Bywater (Roman Catholic) The Rev Canon Ian Fox (Anglican) The Rev Geoffrey Shutt (Methodist)
Co-Opted Members:	The Rev Canon Gwynne Richardson Mrs Mary Crisp Mr Eric Postles Mr Jude Thurlow The Rev Michael Wear Mr Martin Wakefield

Co-options are for an initial 12 months term.

The General Council was made up of the above-named plus the additional members below:

Mr Adam Booth	British Energy, Eggborough
Mr Dave Perry	RWE Innogy, Ferrybridge
Mr Jonathan Lund	Selby District Council
Mrs Gill Cashmore	AVS, representing the voluntary sector
Mr Stan Platt	
The Rev Raymond Coates	
The Rev Jonas Mdumulla	Chaplain
The Rev Jaroslav Raich	Chaplain